

to the Local District Central Team!



School Administrative Assistants' Meeting

Lanterman High School

Friday, August 2, 2019





SCHOOLSFIRST

FEDERAL CREDIT UNION



New			
Kelly Vasquez	Alexander Science Center		
Connie Legaspi	RFK-Global Leadership		

Moves					
From To					
Delmy Dave	San Pedro ES	Logan Span			
Ana Fuentes	Studio @ Sotomayor	Mayberry ES			
Maria Gomez	Logan Span	Lexington PC			
Luz Legaspi	Plasencia	San Pedro ES			

Engaged Participant Outcomes



- Build community
- Understand Local District Central's Vision and Framework of Focus
- Review School Experience Survey results for Customer Service to understand Local District Central's commitments to ensure Welcoming & Engaging Environments
- Continue to develop common understanding of school safety procedures.
- Develop systems and routines for school fiscal services.



WELCOME LD Central Vision/Theory of Action Framework of Focus LCAP Goals	Roberto A. Martinez District Superintendent Eugene L. Hernandez Administrator of Operations
Updates:More than a MealAttendance: MiSiS	
Office Routines and Procedures • Substitute Folders • Overtime Policy	Michelle Gorsuch Operation Coordinator
School Safety School Safety Committee Emergency Procedures Employee Student Information in MiSiS Group Email and Texts	Tony Cortez Operation Coordinator
iSTARs ISTAR Access Creating an iSTAR Common iSTAR errors Progress Monitoring of iSTARs	Maria Butler Operation Coordinator
Classified Human Resources Beginning of the Year Reminders Trainings Offered Employee Evaluations	Chrys Nguyen Sr. Human Resources Representative
Fiscal Services Control Sheets After the Fact Contracts Procurement School Front End	Jannette Low Fiscal Services Manager
Dental Presentation	Dr. James Crall Oral Health Program Lori Soloman Quality Improvement Specialist Maja Martin Executive Project Coordinator

Local Control and Accountability Plan (LCAP)

	100% GRADUATION		tual 7-18	Annual Targets 2017-18 2018-19 2019-20		
_	Four-Year Cohort Graduation Rate (Note change in annual targets from prior years due to change in state calculation)	77.3%		80%	83%	86%
	Cohort Dropout Rate		13.0%	12%	10%	8%
			Nat Yet Available	.1%	.05%	0.01%
	Percentage of graduating cohort completing A-G requirements with a "C" or better	47.9%		NEW	50%	53%
	Percentage of graduation cohort receiving a qualifying score of "3" or higher on at least 2 Advanced Placement exams	10.4%		NEW	12%	13%
	Percentage of 11th grade students demonstrating college readiness via the Early Assessment Program (EAP) in English Language Arts	19.8%		25%	28%	32%
	Percentage of 11th grade students demonstrating college readiness via the Early Assessment Program (EAP) in Math	7.	1%	10%	12%	15%

Local Control and Accountability Plan (LCAP)

100% ATTENDANCE	Actual	An	nual Targe	ts
100% ATTENDANCE	2017-18	2017-18	2018-19	2019-20
Percentage of students attending school 96% or more (172-180 school days)	66.9%	UPDATED	68%	72%
Percentage of students absent 9 percent or more (16 days or more) – Chronic Absenteeism	14.7%	UPDATED	11%	7%
Percentage of all staff attending 96% or above	78.0%	78%	80%	82%

Local Control and Accountability Plan (LCAP)

PARENT, COMMUNITY AND STUDENT	Actual	Aı	nnual Targe	ets
ENGAGEMENT	2017-18	2017-18	2018-19	2019-20
Percentage of students who feel a part of their school (Question on School Experience Survey)	68.0%	87%	89%	91%
Parent/Caregiver Participation on School Experience Survey	46.0%	62%	64%	66%
Percentage of schools training parents on academic initiatives by providing a minimum of four workshops annually	76.4%	94%	98%	100%
Percentage of parents who state "My school provides resources to help me support my child's education."	90.0%	93%	95%	97%
SCHOOL SAFETY	Actual	Annual Targets		ets
SCHOOL SAFEIT	2017-18	2017-18	2018-19	2019-20
Single Student Suspension Rate (In & Out of School)	0.47%	UPDATED	0.4%	0.35%
Instructional Days Lost to Suspension	4,636	5,667	4,656	4,423
Expulsion Rate	0.02%	0.01%	0.01%	0.01%
Percentage of Students Who Feel Safe at School	84%	80%	87%	88%

Theory of Action



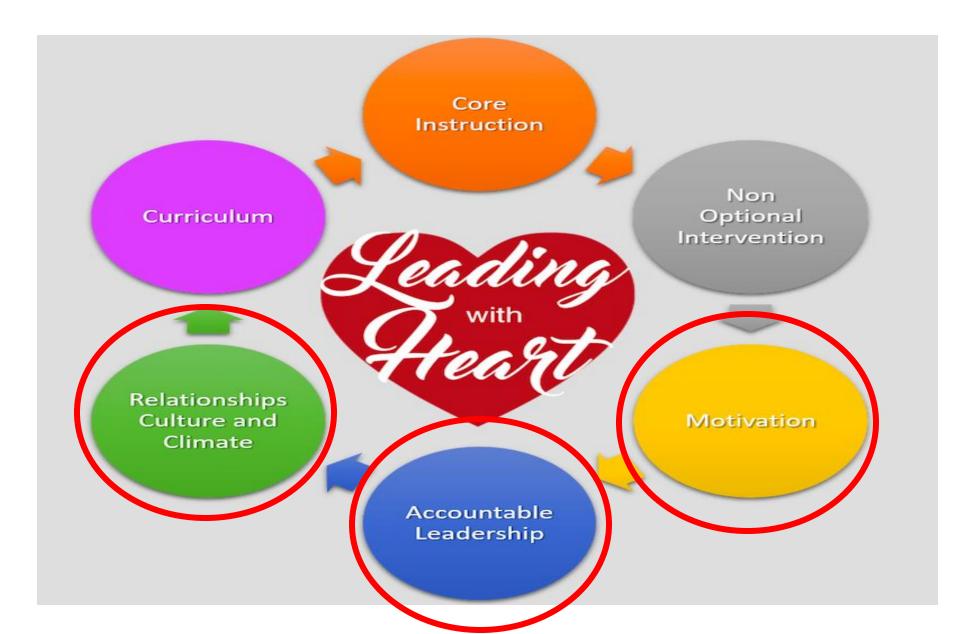
If we:

- Implement with fidelity our framework of focus
- Provide tiered support to our school communities
- Hold ourselves accountable.

Then...

Student outcomes will improve.

Framework of Focus



More than

May Arakaki Maria Martinez



My Integrated Student Information System

Attendance

Office Routines and Procedures

- Overtime Policy
- Substitute Folders
- Attendance

 Review of Sr. Office Technicians and Office Technicians training: Duties

SCHOOL EXPERIENCE SURVEY DATA Two-Year Comparison/LD Central High School

Agree/Strongly Agree	2017-2018 Response Rate 26%	2018-2019 Response Rate 29%
Clerical/office staff take my concerns seriously	91%	80%
Clerical/office staff treat me with respect	94%	87%
Clerical/office staff respond to my needs in a timely manner	91%	78%
I am greeted by school staff when I visit this school	91%	83%
The school informs me about school activities in different ways	94%	83%
I feel welcome to participate at this school	91%	83%
This school informs me about volunteer opportunities	76%	70%

SCHOOL EXPERIENCE SURVEY DATA Two-Year Comparison/LD Central Middle School

Agree/Strongly Agree	2017-2018 Response Rate 36%	2018-2019 Response Rate 43%
Clerical/office staff take my concerns seriously	91%	83%
Clerical/office staff treat me with respect	94%	89%
Clerical/office staff respond to my needs in a timely manner	91%	81%
I am greeted by school staff when I visit this school	91%	86%
The school informs me about school activities in different ways	95%	87%
I feel welcome to participate at this school	91%	86%
This school informs me about volunteer opportunities	79%	74%

SCHOOL EXPERIENCE SURVEY DATA Two-Year Comparison/LD Central Elementary School

Agree/Strongly Agree	2017-2018 Response Rate 51%	2018-2019 Response Rate 51%
Clerical/office staff take my concerns seriously	92%	87%
Clerical/office staff treat me with respect	94%	91%
Clerical/office staff respond to my needs in a timely manner	92%	87%
I am greeted by school staff when I visit this school	94%	90%
The school informs me about school activities in different ways	97%	92%
I feel welcome to participate at this school	93%	90%
This school informs me about volunteer opportunities	86%	82%

OVERALL CUSTOMER SERVICE/PARENT ENGAGEMENT

OVERALL	HIGH SCHOOL	MIDDLE SCHOOL	ELEMENTARY SCHOOL
CUSTOMER SERVICE	83%	86%	92%
PARENT ENGAGEMENT	77%	80%	86%

Based on the data above, what trend do you see?

What are some things office staff can do to change the perception?

Key Components for a Welcoming & Engaging Environment

Physical Environment

Customer Service

Communication

Attendance









COMMUNICATION Welcoming Greetings and Farewells

IN-PERSON

- Greet with a smile and eye-contact
- Get up and greet at the counter
- Say, "Good morning" or "Good afternoon"
- Identify your school and yourself, provide your name
- Say, "How may I help you?" or "How may I assist you?"
- Greet students and parents by name
- Say, "Thank you for visiting our school – If you are a guest, please sign in."
- Say, "It's my pleasure," " You are welcome," "I am happy to..." "Thank you"

OVER THE PHONE

Answer the phone by the third

ring

Remind yourself to smile before you pick up the phone. It will actually make you sound friendlier!

Think "E" for Energy. The energy in your voice reflects your attitude and enthusiasm

Try not to speak rapidly

because it conveys impatience Don't be an interrupter. Wait for a natural break, then speak Remember the caller has a right to speak their piece. Practice active listening to understand

MULTIPLE MODES OF COMMUNICATION

- Fliers
- Newsletters
- Blackboard Connect Messages
- Monthly Calendars
- Website
- Social Media
- Tech Apps



PROFFESIONALISM AND PROMOTING YOUR SCHOOL

- Dress professionally
- Communicate clearly and positively about your school's policies and programs
- Speak positively about your school staff and LAUSD
- Take pride in our work

DEALING WITH PARENTS IN DIFFICULT SITUATIONS

- "Never let 'em see you sweat"
 - As long as you appear confident and self-assured even the most difficult parent's anger will be somewhat diffused



- Lower your voice
 - 1. It hides the nervous, shaky sound in my voice that might have put the angry parent at an advantage
 - 2. It serves to quiet the parent's voice, as it shows him/her just how loud he/she was being
- Close the Gap
 - Move a bit closer in proximity to the angry person;
 this change in proximity must be done calmly while exhibiting open body language, subtle

DEALING WITH PARENTS IN DIFFICULT SITUATIONS

- Eye Contact
 - Look the parent directly in the eye. It conveys understanding and shows the parent that you are listening. Sometimes all they want is to be heard!



- Sorry seems to be the hardest word
 - When the parent is right, we should apologize. "I am sorry that happened" can be used for almost any situation. The best way to get in the last word is to apologize!
- Sometimes it's important to be first
 - If something happens that could lead to parents getting upset and calling to complain, call the parents first.

ATTENDANCE MATTERS!

HOW DOES STAFF ATTENDANCE RELATE TO A WELCOMING ENVIRONMENT?

Attendance Achievement by Instructional Day

Means having NO MORE THAN 1 absence per 25 DAYS OF INSTRUCTION

Instructional Day	Date	FBB	BB	Basic	Proficient	Advanced
25	September 21	4 or more	3	2	1	0
50	October 26	7 or more	5-6	3-4	1-2	0
75	December 10	10 or more	7-9	4-6	1-3	0
100	February 5	14 or more	9-13	5-8	1-4	0
125	March 13	17 or more	11-16	6-10	1-5	0
150	April 25	20 or more	13-19	7-12	1-6	0
175	May 31	23 or more	15-22	8-14	1-7	0
180	June 7	24 or more	15-23	8-14	1-7	0

School Safety

Emergency Response vs.

Responding to an Emergency



Types of Emergencies

- Like Me......
- Please Stand
 - Earthquake
 - Lockdown
 - Active Shooter
 - Fire
 - Shelter in place
 - Civil Disruption
 - Flood

Safety Committee

- Committee Meets Monthly to review school
 Safety Procedures, drills and Emergency protocols
- Plan training
- Members from all stakeholder Groups;
 - Certificated: Teacher/UTLA, Aide, Admin, out of Classroom Support staff...
 - Classified: Office Staff, Campus Aide, Community Rep,
 Supervision Aide...
 - Parent (non/employee)

Responding to Emergencies Everyone has a role

- Know the plan
 - Where is it?
- Remain Calm
- Assess and support
- Communicate



Integrated Safe School Plan

- www.issp.lausd.net
- Key Components:
 - Staff Directory
 - Current Cell Phone Numbers
 - Emergency Plan View



Purpose of Communication

- Safety
- Instructions/Updates
- Inform
- Maintain Calm

Method of Communicating

- Letters
- Flyers
- Blackboard Connect
- Email
- Text App



Contact Databases

- Staff:
 - Employee Self Service Portal
 - www.ess.lausd.net
 - My Profile
 - Home Number
 - Cell Number
- Parents:
 - MISIS



Contact Operations

Main Dispatch: (213) 241-0167

- Maria Butler (213) 369-3143
- Michelle Gorsuch (213) 222-3894
- Jeremy McDavid (323) 388-8126
- Tony Cortez (213) 369-3339





Incident System Tracking Accountability Report Eugene L. Hernandez, Administrator of Operations

Local District Central, LAUSD



Incident System Tracking Accountability Report

- BUL-5269.2
- Electronic tool to report and document incidents which occur on or near District schools and sites
- Incidents involve students, employees, or a member of the school community
- Enables efficient and effective mobilization and allocation of resources and supports
- Reduces potential miscommunication

iSTAR Format

- **❖ Four Main Tabs**
 - -Incident
 - -Persons Involved
 - -Issue Types (facilities involved)
 - -Summary
- Two Conditional Tabs
 - -Injury/Illness
 - -Risk Assessment Referral Data (RARD)



Reminders



- Be sure to have your principal review the iStar. Email notifications are sent to applicable District personnel when the user clicks "SUBMIT"
- An iSTAR closes automatically after 30 days, so be sure all information has been entered into every applicable tab
- The school principal must certify all injuries/illnesses, and istars created at level 2

Classified Human Resources



- Job Description
- ON-LINE CHILD ABUSE TRAINING:
 - ☐ The on-line Child Abuse training must be completed by ALL staff by **September 30, 2019**. Classified employees may complete this training on work time.

BREAK/LUNCH TIMES FOR UNITS D

HOURS OF ASSIGNMENT	BREAK(S)	LUNCH					
3 or fewer	None	None					
4	One - 10 minutes paid	None					
5	One - 10 minutes paid	*Minimum 30 minutes unpaid **(except Unit D)					
6 to 8	Two - 10 minutes or One - 20 minutes paid	Minimum 30 minutes unpaid					

Rest periods may be combined with lunch period only by mutual agreement of the employee and the supervisor.

Classified Human Resources



TRAINING

My Professional Learning Network

- Visit the website at https://achieve.lausd.net
- Call the office at 213-241-3440.

Topics to Consider:

- Top Tips and Tools for Organizing Your Workday (Recorded Webcast)
- First Time Manager: Meeting Expectations
- First Time Manager: Challenges
- Time Management: Quit Making Excused and Make Time Instead
- Welligent



Hyperlinked Control Sheet

School Fiscal Services Branch

PURPOSE OF HYPERLINKED CONTROL SHEETS

The purpose of the Hyperlinked Control Sheets is to provide schools and offices a Budget Control Sheet that will assist personnel with an effective way of monitoring and tracking program balances to ensure accuracy within the planned budget.

Types of transactions to be posted in the Hyperlinked Control Sheets

- P-Card transactions
- Imprest Checks and Donation Deposits
- Approved Budget Adjustments
- Supplemental Salaries
- Shopping Cart transactions
- Other corrections and changes in funding allocations (positive/negative)

- Supplemental Salaries
 - Classified
 - Clerical/Custodial OT
 - Clerical/Custodial Relief
 - Teacher Assistant
 - Clerical Substitute
 - Clerical Z Time
 - Campus Aide X Time
 - Community Representatives
 - Supervision Aides
 - Certificated
 - Teacher Replacement
 - Teacher Auxiliary
 - Teacher PD Regular
 - Teacher Release Day
 - Teacher X Time
 - Nurse X Time
 - Administrator Z Time
 - Day to Day Substitute
 - Differentials
 - Training Rate

Budget Services and Financial Planning School Fiscal Services Fiscal Year 2016-17

Table of Contents

 Summarizes balances in dollars for Operational Expenses, and Amount Available in Hours/Days for Supplemental Salaries

-4	Α	В	С	D		Е		F	G	Н	1				
1	Fiscal Year:	2016-2017													
2	Cost Center:	1234501					Enter Data								
3	Cost Center Name:	ABC School					Select from Dropdown								
4	Balances as of:	July 27, 2016				*	w	hen entering Pr	ogr <mark>am 7E04</mark> 6, t	ype '7E046 to avoid format error					
5	'	-	1												
6	Commitment Item	Budget Item Description	* Program	Program Name		Budgeted Amount	Amount Available		Available Hours/Days	Control Sheet - Tab					
7	¥	¥	¥	₩		4		*	*	¥	,T				
22	110002	Tchr Release Day-to-Day Sub	75046	CE-NCLB T1 Schools	\$	1,405.00		1,405.00	4.00	Teacher Sub days					
23	110002	Day to Day Subs	13027	General Fund School Program	\$	35,120.00	\$	35,120.00	100.00	Teacher Sub days2					
33				B . B . C				0.6051.071	104.00						
34 35				Day-to-Day Subst	titute Days Availab			@ \$351.2/day	104.00	Days					
194	240002	Clerical Relief	13027	General Fund School Program	S	2,000.00	4	2,000.00	65.36	Clerical Relief, XZ Time					
201	2 10002	Cened Reiel	13027	General and School Hogram	-	2,000.00	7	2,000.00	03.30	OICHCHI TCHCI, XZ TITIC					
202					Clerical Relief,		, XZ Time Available		65.36	Hours					
203						_									
204	240003	Clerical OT	13027	General Fund School Program	\$	1,000.00	\$	1,000.00	21.79	Clerical OT					
211															
212 213				(leri	ical OT Availa	ailable at \$45.9/hour		21.79	Hours					
238	290004	Supervision Aide	75046	CE-NCLB T1 Schools	Ś	15,000.00	Ś	15,000,00	875.66	Supervision Aide					
246	250001	Super Vision Vide	755.0	CE 11020 11 0011000	_	25,000.00	_	25,000.00	075.00	Super Voicin Ande					
247				Supervision A	۱ide	Time Availab	le a	t \$17.13/hour	875.66	Hours					
248															
249	430001	Gen.Supplies	13027	General Fund School Program	\$	5,000.00		5,000.00		General Supples					
259				C	-12-	- # A! - - -	_	F 000 00							
260 261				General Sup	pites	s \$ Available	_	5,000.00							
272	430003	Custodial Supplies	13027	General Fund School Program	\$	5,000.00		5,000.00		Custodial Supplies					
279	150005	соососы обрыса	10027	School Frogram	Ψ	5,500.00		5,000,00		оборода обружа					
280				Custodial Supp	lies	\$ Available		5,000.00			_				
104											5				

Supplemental Salaries

- Balances are calculated based on the District average rate
- Budget adjustments are deducted or added to the balance

1	Α	В	С	D	Е	F	G	Н	-	J	K	L	M	N	0	Р	Q	R	S
1	Los Angeles Unified School District																		
2	Salaries Control Record																		
3	Fiscal Year 2016-2017																		
4	SCHOOL:		ABC School														<u>Tabl</u>	e of Contents	
5														Fl	UND:	0:	10-3010		
6	PROGRAM TITLE:	CE-NCLB T1 Schools												VAL A	REA:	1110-	-1000-78046		
7	POSITION TITLE:		Teacher XZ time @\$76.48/hr									СОМ							
8	NO. POSITIONS:	0		JOB CODE:						Hours (or) Amount: 26						Days:			
9															Budget	Amount	\$ 2,000	76.48	
11	Employee Name	Employee	Rate/Hour	Adj. +/- (dollars)	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June	Expended in Hours	Balance in Hours	Balance in Dollars
12		No.		Bl	EGIN	NIN	G BA	LAN	CE I	N AMOUNT OR HOURS								26.15	\$ 2,000.00
13	Jane Doe	1234567			2.00												(2.00)	24.15	\$ 1,847.04
14	John Doe	869012			1.00												(1.00)	23.15	\$ 1,770.56
15	Budget Adjustment			\$ 1,000.00													13.08	36.23	\$ 2,770.56
16	Budget Adjustment			\$ (500.00)													(6.54)	29.69	\$ 2,270.56
17																	-	29.69	\$ 2,270.56

Operational Expenses

- Expenditures are deducted from balance
- Budget adjustments are deducted or added to balance

4	Α	В	С	D	Е	F	G	Н	
1				Los Angeles Unified S	School District				
2				Non-salaries Con	trol Record				
3				Fiscal Year 20	16-201 7				
4						Te	able of Contents		
5									
6		SCHOOL:		ABC School	FUND:	010-	-0000		
7	PRO	GRAM TITLE:	Genera	l Fund School Program	FUNCTIONAL AREA:	1110-10	00-13027		
8	COMMITMENT TITLE:			Gen.Supplies	COMMITMENT ITEM:	430	0001		
9									
10_				D		E 124	11:	D-1!	
11 12	DATE	Requested By	Vendor Name	Requisition or Imprest Check Number	Activity Description	Expenditure in Dollars	Adjustment in Dollars	Balance in Dollars	
13				BEGINNING BALANCI		III Donais	Donais	\$ 5,00	
14	07/21/16	John Doe	Grainger	10000123	Power Drill	\$ 250.00		\$ 4,750.0	
15	07/25/16	John doe	Warehouse	10000234		\$ 575.00		\$ 4,175.0	
16	07/25/16	Jane Doe		Budget Adjustment			\$ 500.00	\$ 4,675.0	
17								\$ 4,675.0	
8								\$ 4,675.0	
9								\$ 4,675.0	
20								\$ 4,675.0	

Where to find the beginning balances

 School Discretionary Program Report – displays a summary by program grouping (Categorical or Regular programs) and includes budget item description, total cost, and full time equivalent (FTE) of positions for Schools Front End (SFE) programs.

BUDGET SERVICES a	nd FINANCIAL	PLANNING D	IVISION		Ca	ategorical P	rograms I Bud	get Report					
						Version / Year	CM0 / 20	17			Page 1 o 07/27/201		-51
					T I	Fund Center					01121120	10 14.40.	.51
						Division	3C	LOCAL DIST	TRICT NORTH	IEAST	(I) = Ind	irect	
Budget Item Description	Commitment Item	CE-NCLB T1 Schools (7S046) FTE	CE-NCLB-T1- Targeted (70S46) FTE	CE-NCLB T1 Sch-Paren (7E046) FTE	T3A-LEP-Limited Eng (7S176) FTE	Standards (7V883) FTE	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Tot FTE	tal Al
10385 TCHR PRNT ACT DIFF	110004	AMT	AMT	0.00 2.822	AMT	AMT						0.00	28
10376 TUTOR TCHR X TIME	110004	0.00 15,322										0.00	15,
10701 TCHR AST RELIEF	110005	0.00	_									0.00	1,
107762 TCHR AST DEG TK NW/2	110005	7.00 131,338										7.00	131,
11287 CAT PROG AD X INDRCT	190004	0.00 (I) 4,034										0.00	4,
11681 CRD DIF CAT PRG ADV	190004	0.00 (I) 1,468										0.00	1.
117360 CAT PRG AD C1T 27/10	190001	0.50 65,927										0.50	65
11759 INTVN/PREV SUPC DIFF	190004	0.00 1,468 0.00										0.00	1
11772 INTRVN SUP CORD X TM 118761	190004	4,034 1.00										1.00	4
INTRVN/PREV SUP COOR 12106	120041	114,417										0.00	114
12100 ITIN NURSE 13114	120041	45,092										0.00	45
ITIN PSYCH SOC WKR C		47,111											47
21720	290004	0.00		0.00	I							0.00	

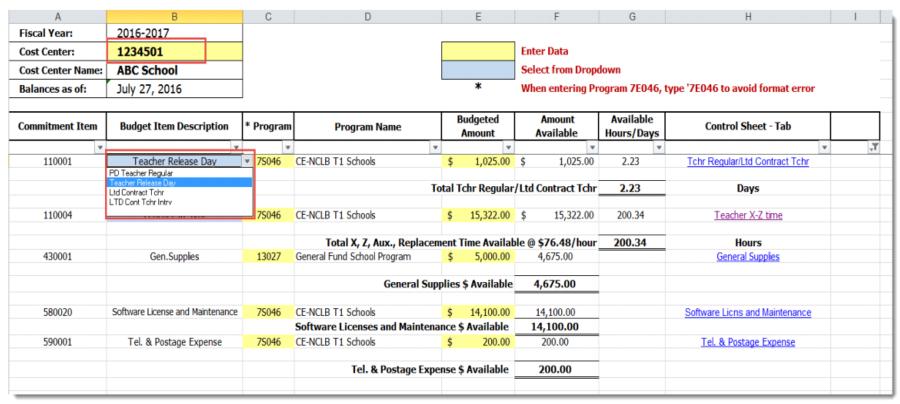
Budget Services and Financial Planning School Fiscal Services Fiscal Year 2016-17

 COFE Budget Report – displays budget details from Central Office Front End (COFE), includes all program codes including SFE programs

BUDGET SERVICES and FINANCIAL BUDGET REPORT Central Office Front-End (COFE)		BUDGET MAINTENANCE Fiscal Year 2017 Version CM0 Current Modified Version												
Line Type Der Div S Grp Fund Line # SubDiv Op/Ad Center	Fund Functional Rsrc Area	Cmmt Itm Bud Itm	CI Description BI Description	Grant Fund Pgm	Grw Cd	Pos Status	Job	PA PSA		Hrs/Day Days/Wk	Start Date End Date	Salary	F Benefits Health	Total Amt
3OTH-L 000012	010 1110-1000-7S048 3010 CE-NCLB T1 Schools	580020 50243	Software Lichs Maint SOFTWARE LICHS MAINT	110001 OPR00000	Z						07/01/2016 06/30/2017	0	0 0	14.100
			MAINI											
3OTH-L 000013	010 1110-2700-75040 3010 CE-NCLB T1 Schools	590001 50199 (I)	Tel,Pager,Postage PHONEIPOSTAGE EXP	110001 OPR00000	z						07/01/2010 06/30/2017	0	0 0	200
3OTH-L 000014	010 1110-1000-7S046 3010 CE-NCLB T1 Schools	430009 40330	Insti Mat&Supis-Bud SAL INC-SEIU	110001 OPR00000	Z						07/01/2016 06/30/2017	0	0	8
20THS-L 000017	010 1110-2100-75046 3010 CE-NCLB T1 Schools	290004 21720	Other Class-Supple COMMUNITY REP.	110001 OPR00000	Z						07/01/2016 06/30/2017	8,525	1,229 0	9,855
20THS-L 000018	010 1110-3110-7S048 3010 CE-NCLB T1 Schools	120021 13222	Guidance/Wei Sal-Reg ITIN PSYCH SCHOOL C	110001 OPR00000	Z						07/01/2016 06/30/2017	8,543	1,441 1.913	11,897
20THS-L 000010	010 1110-3110-7S048 3010 CE-NCLB T1 Schools	120021 13114	Guidance/Wei Sal-Reg ITIN PSYCH SOC WKR C	110001 OPR00000	Z						07/01/2016 06/30/2017	16.886	2.846 3,824	23.556
2OTHS-L 000020	010 1110-3140-7S048 3010 GE-NGLB TI SCROOK	120041 12100	Health Svos Sal-Reg ITIN NURSE	110001 OPR00000	z						07/01/2016 00/30/2017	16,021	2,700 3,825	22,548
20TH3-L 000021	010 1110-3110-73040 3010 CE-NCLB T1 Schools	120021 12103	Guidance/Wei Sal-Reg ITIN COUNS PSA C	110001 OPR00000	z						07/01/2010 06/30/2017	10,880	2,840 3,824	23,550
2OTHS-L 000022	010 1110-1000-7S048 3010 CE-NCLB T1 Schools	110001 10377	Tohr Sal-Reg Assgrmt TCHR RELEASE DAY	110001 OPR00000	z						07/01/2016 06/30/2017	875	150 0	1,025

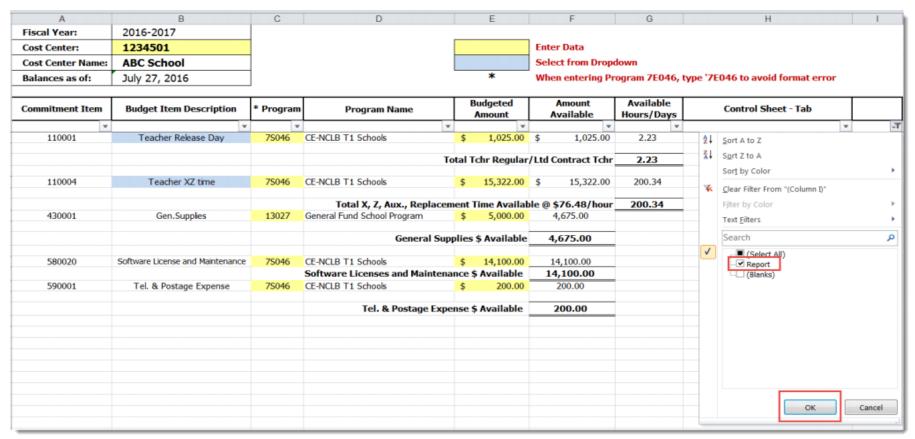
How to input the beginning balances

- User will be able to input data only on YELLOW cells
- Cells in BLUE have a dropdown selection and require the user to select a Budget Item Description
- Hyperlinked Control Sheet cells are protected to prevent users from deleting formulas



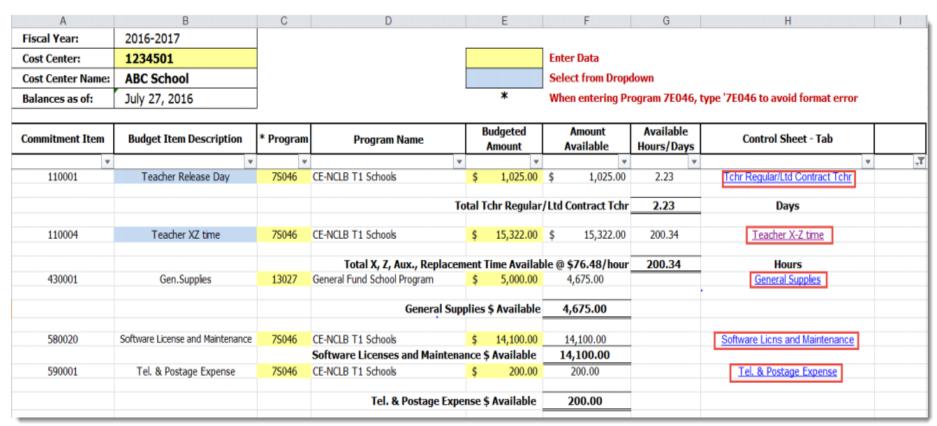
How to filter the report

- After the data has been entered, click on the REPORTS filter icon to display only active control sheets
- To add additional data once the report is filtered, click on the Reports filter and check the "Blanks" box



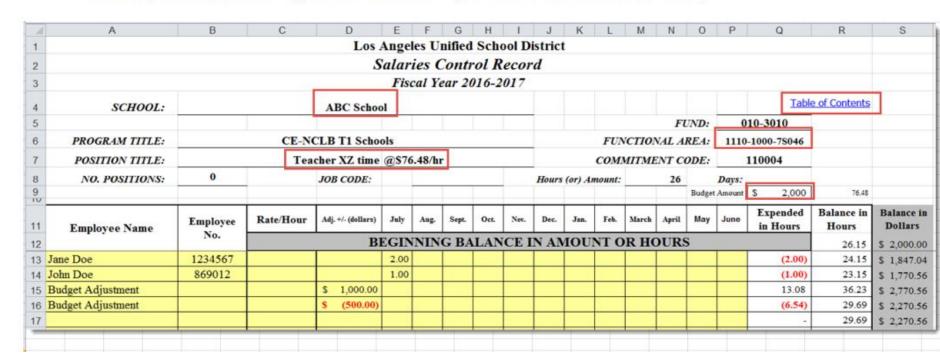
How to use the hyperlink

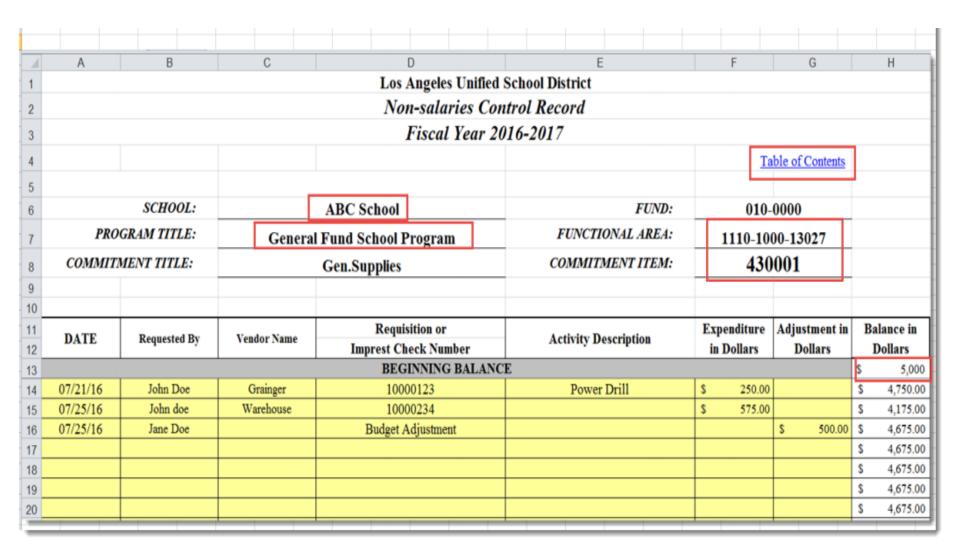
Click on the adjacent hyperlink to view/input control record transactions



Control Sheet Details

- Data entered by the user in the Table of Contents will auto-fill information fields in the Control Record worksheets
- Supplemental salary amounts are converted into Balance in Hours and Balance in Dollars
- Non-salaries (Operational expenses) are displayed as Balance in Dollars
- Each control sheet has a hyperlink that will take you back to the Table of Contents











A UCLA-led Consortium Funded by CA DHCS through the California Medi-Cal 2020 Demonstration

More LA Smiles Dental Transformation Initiative

Meeting with LAUSD District Central

August 2, 2019



Outline



- I. Background on Children's Oral Health in CA & LA
- II. UCLA-led DTI Local Dental Pilot Project (More LA Smiles): Genesis, Goals and Aims
- III. More LA Smiles Components
 - I. Clinical trainings
 - II. Quality improvement
 - III. Community linkages
 - IV. Enabling technologies
- IV. Proposed School-based/School-linked Program Components
 - I. Oral health assessments / screenings
 - II. Oral health education (children, parents, staff)
 - III. On-site preventive services for children who do not have a dental home
 - IV. Support/assistance with referrals to school-based or community based dental homes



Children's Oral Health in CA



At least 5 of these kids have/will have Early Childhood Caries



- Dental caries remains a common, significant problem
- 54% of CA children have caries experience by kindergarten
 - 28% have untreated decay / 19% have extensive decay
- > 70% of CA children have caries experience by 3rd grade
- Persistent oral health disparities by income and race-ethnicity
- Growing recognition of the importance of early interventions, ongoing risk-based care, innovative collaborative care delivery models, and interventions geared toward systems improvements



CHALLENGE: Dental caries is a complex, chronic disease, but isn't widely recognized or treated as such.

"By appreciating that dental caries belongs to the group of common diseases considered as 'complex' or 'mulifactorial' such as cancer, heart diseases, diabetes, and certain psychiatric illnesses, we have to realize that there is **no simple causation** pathway. It is not a simplistic problem such as 'elimination of one type of microorganism', or a matter of improving 'tooth resistance'. Complex diseases cannot be ascribed to mutations in a single gene or to a single environmental factor. Rather they arise from the concerted action of many genes, environmental factors, and risk-conferring behaviors."

Fejerskov O. Changing paradigms in concepts on dental caries: consequences for oral health care. Caries Res 2004; 38:182-191.



through the California Medi-Cal 2020 Demonstration





For want of a dentist







Healthcare impact on chronic diseases – ~20% ... implications for oral health care systems.

The Expanded Chronic Care Model (Barr, 2003)



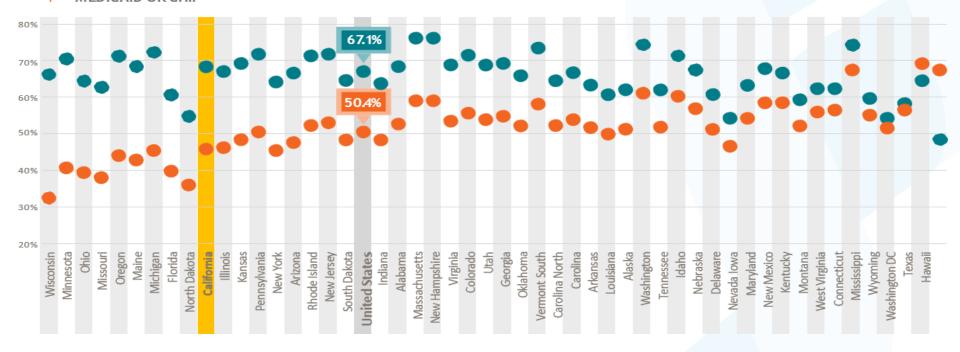
Source: Barr, V., S. Robinson, B. Marin-Link, L. Underhill, A. Dotts, D. Ravensdale, and S. Salivaras. The expanded chronic care model: An integration of concepts and strategies from population health promotion and the chronic care model. Hospital Quarterly 2003;7(1):73–82.



CA and National context – Medicaid and Commercial Coverage (Source: ADA Health Policy

DENITALE AMONG CHILDREN BY STATE, 2016

- PRIVATE DENTAL BENEFITS
- MEDICAID OR CHIP





Medi-Cal 2020 (CA 1115 Waiver) Dental Transformation Initiative (DTI)

The Dental Transformation Initiative represents a critical mechanism within California's Medi-Cal 2020 demonstration to improve dental health for Medi-Cal children by focusing on high-value care, improved access, and utilization of performance measures to drive delivery system reform.

The Medi-Cal 2020 DTI is comprised of 4 domains:

- **Domain 1** Increase **Preventive Services** Utilization for Children
- **Domain 2 Risk-based Prevention & Disease Management**
- **Domain 3** Increase **Continuity of Care**
- Domain 4 Local Dental Pilot Programs (LDPPSf) A. Jackson slides DTI May 21, 2018





Outgrowth of Two UCLA-First 5 LA Projects

Overview

The primary goal of these projects was to increase access to dental and oral health care for at least 53,000 children* ages 0-5 in LA County in partnership with 22 community clinic sites (20 FQHCs) and other community-based partners.

[TARGET: 53,500 / >75,000 served!]

Achievements

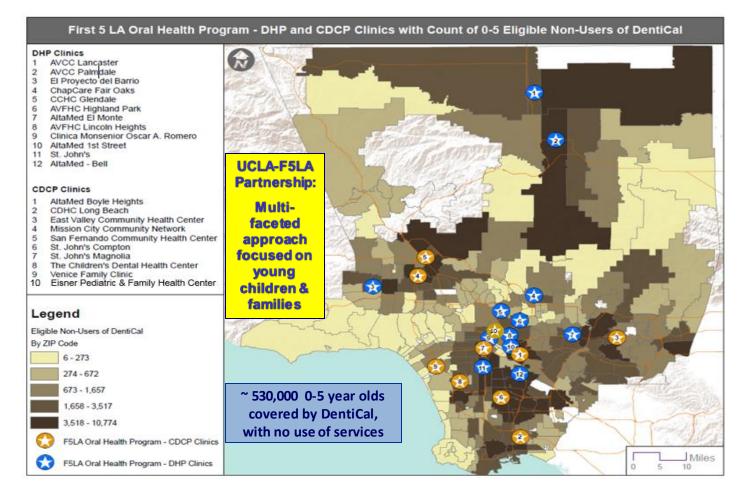
- More young children and pregnant women received oral health services
 - > Expanded service delivery by 2x—3x
- QI methods → systems redesign
 - Medical-dental integration
 - Service delivery and clinic administration
- Improved outreach and linkages to community-based programs and resources





Focus of Our Work & Our Partners







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Medi-Cal 2020 Dental Transformation Initiative UCLA-led Los Angeles Local Dental Pilot Project:

Scaling up the strategy with new partners
Systems Transformation
"Going from retail to wholesale"



UCLA-led DTI Goals & Aims



- Target population: Medi-Cal beneficiaries aged 0-20 in dental, medical and community-based settings
- High-level aims:
 - Improve oral health for 500,000 children ages 0-20 with Medi-Cal / Denti-Cal coverage in LA County
 - Redesign delivery systems and provider incentives to support delivery of appropriate care
 - Develop new linkages for early intervention and care coordination, and increase use of existing community systems to combat access-related disparities at the community level
 - Increase awareness of the importance of children's oral health







More LA Smiles Consortium



- Consortium partners include:
 - Medi-Cal and Denti-Cal health plans
 - Dental and medical professional provider organizations
 - Community-based organizations (e.g,. Schools, Head Start, WIC)
 - LA County agencies
- Envisioned roles for consortium partners
 - Promote program offerings (e.g., trainings) to provider networks/memberships via communications channels (i.e. newsletters, social media, listservs, etc.)
 - Support implementation and deployment of enabling technologies (including the LA Dental Registry and Referral System)





Clinical Trainings and Quality Improvement Offerings

- Goal: Train 1,600 dental providers about contemporary caries prevention and disease management.
- Goal: Train 1,500 medical providers to conduct oral health screenings, and deliver preventive oral health services at well-child visits.





Quality Improvement Opportunities

Oral Health Improvement Collaborative

This collaborative teaches and supports the application of quality improvement fundamentals, evidence-based prevention and disease management, and integrated care delivery to improve the oral health of children.

Who Should Join?

Dental Providers, Clinic Leadership, Clinical Staff, Community Organizations, Medical Providers.

Benefits of Participation

- Free dental CE credits
- Free medical CME and MOC credits
- Networking and best practices sharing from national experts and medical and dental professionals in LA County

Primary Care Practice Quality Improvement

This program offers free one-hour onsite or virtual training for providers to integrate oral health services into well-child visits for children ages 0-6 followed by 6 months of expert technical assistance.

Who Should Join?

Pediatricians, Family Medicine Physicians, Physician Assistants, Nurse Practitioners, Clinical Staff

Benefits of Participation

- 30-50 CME credits
- 20-25 Maintenance of Certification Part IV credits
- Additional Medi-Cal reimbursement for fluoride varnish applications

How to Sign Up

For questions or to enroll, email evillegas@dentistry.ucla.edu or visit moreLAsmiles.org





Strengthening Community Linkages

More LA Smiles is connecting community partners in LA County with oral health training, services, and other resources to support better oral health care for children 0-20 years old.

The program aims to:

- Increase outreach and care coordination across programs and engage LA County, WIC, Head Start/Early Head Start and other community partners (home visitor programs, schools, etc.) in oral health promotion and integration.
- Facilitate connections between community programs/sites and local providers through More LA Smiles Connections.

The central goals of community linkages are to:

- Increase awareness of oral health among children their families, and caregivers
- 2. Connecting children, their families and caregivers to oral health care services





Key Component: Enabling Technology

LA Dental Registry & Referral System (LADRRS)

- Technology infrastructure to bridge communication and patient referrals across medical and dental providers.
- Train 1,600 dental providers to utilize LADR to receive dental referrals and document caries risk assessments and patient care management plans.
- Train 1,500 medical providers to utilize LADR to refer patients to appropriate follow-up care.

More LA Smiles Connections

Match local needs and resources

more LA smiles

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UCLA-led Dental Transformation Initiative:

An Opportunity for Large-scale System Transformation Using Knowledge Gained from Previous Experience with New Collaborators

12



Proposed Services for School Programs

We propose to provide the following services in participating schools:

- Oral Health Assessments / Screenings
- Classroom Education on Oral Health
- Oral Health Educational Materials
- Take-home Dental Kits
- On-site Preventive Services for Children without a Dental Home
- Assistance Connecting Children to Local Dental Homes





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Get Social With Us









@moreLAsmiles



Goal - 100% Graduation!



Thank You for Your Attention and Your Time!

School Administrative Assistants serving LAUSD with

